Spring 2022 Syllabus

Mondays: 9 – 10 AM or Thursdays: 3:30 – 4:30 PM ENEC 393/493: EcoStudio (all sections)

Location: Venable 3302

Instructors: Brian Naess naess@unc.edu | cell: 919-943-6110 Megan Rodgers Lane megan.lane@unc.edu | cell: 919-586-2920

Office hours: By appointment <a href="https://ecostudio.unc.edu">https://ecostudio.unc.edu</a>

## What is the EcoStudio?

The EcoStudio pairs outstanding undergraduate students with faculty and graduate student mentors on environmentally focused, client-based research and internships. This weekly, discussion-based course allows students to collaborate with their mentors, clients, and other EcoStudio students through weekly presentations and skills-based learning. This seminar is required for all first-time EcoStudio students. Students attend a single one hour-long time slot per week, but they are free to switch time slots based on their scheduling needs.

## **Course Description**

This course is designed for highly motivated students who are interested in exploring careers in sustainabilityrelated fields through hands-on internships and guided, independent research projects for clients on and off campus. Students from all majors are welcome, but all EcoStudio projects are sustainability focused.

# Course Learning Objectives

Over the course of the semester, students will:

- Apply skills, techniques, and theoretical approaches learned in the classroom to their internship or independent research project
- Enhance professional skill sets through the learning and application of new techniques and training gained from their internship or through focused independent research
- Learn how to navigate complex and ambiguous situations often found in the workplace
- Develop professional materials and networking skills to use to apply for jobs and other internships like resume/cv, cover letter, LinkedIn profile, etc.
- Clarify short-term professional goals and develop plans to pursue them

## Course Requirements

- Internship/Independent Research Hours: Fulfillment of your contractual obligations with your mentor in terms of hours spent at your internship or on your independent research project.
- **Collaborating**: Attend weekly meetings, share updates about your internship with the group, and work together in groups to work through issues (both professional and technical)
- Writing: All students will submit 8 weekly online journal postings on topics ranging from how your internship organization is structured to expectations you may have about your internship to future career paths. Blog posts must include at least one relevant photo or video (shots from your internship are preferred), and they should be at least 100 words long. Your final post, which will serve as a final reflection, should be around 500 words long, and it should answer the following questions: Reflect on your project, your role, any relevant findings, and your experience. What did this experience mean to you? Make sure to include: who you worked for organization and mentor, your role and primary responsibilities, any interesting findings that you may have made through your project, and your key

takeaways from the experience. You can post this as a Journal entry on the Journal page every Sunday evening: https://ecostudio.unc.edu/journals/

• **Presenting**: All students will give a 5-minute presentation summarizing their semester experiences in an end-of-the-semester Zoom presentation. The presentation should include your client's mission, your role and responsibilities, and a summary of the knowledge, skills, and abilities that you gained. If your project resulted in client-based deliverables, like reports, graphics, maps, etc., you should also include examples or a summary of your findings. We will record the Zoom session, upload each presentation to YouTube, and then share that link from the EcoStudio web site for future students to view. Students unable to attend the final presentation will record a narrated presentation and post to YouTube to share on the EcoStudio web site.

In lieu of a live and recorded presentation, students can produce a 2–3-minute video that serves the same purpose. This video should include footage from your internship, should explain what you did at the internship, and should include all of the criteria listed above. This option is perfect for students who already produce video content for their internship, and the video will also be shared on the EcoStudio web site.

• **Evaluations**: All EcoStudio students are expected to complete evaluations of your agency/mentor (on the EcoStudio site) and the classroom course (through UNC Blue Course Evaluation System).

### Evaluation

Currently, ENEC 393 and 493 are Pass/Fail courses. All mentors will be offered the opportunity to provide feedback on your performance throughout the semester. If you fail to live up to the expectations set out in your contract, i.e., you miss scheduled times when you were supposed to be at your internship, you will not pass this course.

**Absences**. More than two unexcused absences from our weekly meetings will result in you failing the course. **Make-ups**. If you have an excused absence, you will be expected to make up any missed assignments and meet with the instructor to report in on your internship.

We will not meet, nor will you be expected at your internship on holidays including: September 5-6, September 26, October 20-21, and November 23-25.

This course is very much a case of "You get out what you put in." If you participate fully in class and take the weekly journals seriously, you will feel better prepared for life after college.

### Student Responsibilities

Students are expected to attend all class sessions and to actively participate in all discussions. This course is built around your experiences at your internship sites--it is not a lecture course. Appropriate participation in class discussions includes staying on-topic; sharing your own ideas, thoughts, and knowledge yet not monopolizing; listening to classmates and responding to them sensitively; avoiding making statements about personal attributes of your co-workers at your internship site.

We use MS Teams for communicating about the course, as well as making announcements about upcoming events, job opportunities, etc. MS Teams is available both on the web and as an app. You will be added to the EcoStudio Team once your OLCM contract has been submitted and approved. We will create a Channel for each semester, and you are expected to monitor that Channel for new posts. You should also monitor the General Channel for posts related to job opportunities. You are welcome to remain on the EcoStudio Team for as long as you are at UNC. Please read into how to manage your Channel notifications to ensure that you are keeping up with our posts. We will also maintain a Calendar for our Team to help you keep up with assignments and weekly meetings. You can find the Calendar under the Groups tab on Outlook.

### University Policies and Resources

### Honor Code

All students are expected to follow the guidelines of the UNC honor code. In particular, students are expected to refrain from "lying, cheating, or stealing" in the academic context. If you are unsure about which actions violate that honor code, please see us or consult honor.unc.edu.

#### University Attendance Policy

No right or privilege exists that permits a student to be absent from any class meetings, except for these University Approved Absences:

- 1. Authorized University activities
- 2. Disability/religious observance/pregnancy, as required by law and approved by Accessibility Resources and Service and/or the Equal Opportunity and Compliance Office (EOC)
- 3. Significant health condition and/or personal/family emergency as approved by the Office of the Dean of Students, Gender Violence Service Coordinators, and/or the Equal Opportunity and Compliance Office (EOC).

#### **Class Policy**

We recognize that important things come up that may conflict with you attending our weekly sessions (interviews, exam review sessions, family emergencies, etc.). Please communicate with us early about potential absences. Please be aware that you are bound by the Honor Code when making a request for a University-approved absence.

### COVID-19 Community Standards in Our Course and Mask Use.

In keeping with UNC's Community Standards, mask use will be optional but encouraged. Please respect everyone's masking decisions. For additional information, see <u>Carolina Together</u>.

### Grade Appeals

If you feel you have been awarded an incorrect grade, please discuss it with us. If we cannot resolve the issue, you may talk to our departmental director of undergraduate studies or appeal the grade through a formal university process based on arithmetic/clerical error, arbitrariness, discrimination, harassment, or personal malice. To learn more, go to the Academic Advising Program website.

### Accessibility Resources and Services

The University of North Carolina at Chapel Hill facilitates the implementation of reasonable accommodations, including resources and services, for students with disabilities, chronic medical conditions, a temporary disability or pregnancy complications resulting in barriers to fully accessing University courses, programs and activities. Accommodations are determined through the Office of Accessibility Resources and Service (ARS) for individuals with documented qualifying disabilities in accordance with applicable state and federal laws. See the ARS Website for contact information: https://ars.unc.edu or email ars@unc.edu.

### Counseling and Psychological Services

CAPS is strongly committed to addressing the mental health needs of a diverse student body through timely access to consultation and connection to clinically appropriate services, whether for short or long-term needs. Go to their website: https://caps.unc.edu/ or visit their facilities on the third floor of the Campus Health Services building for a walk-in evaluation to learn more.

#### Title IX Resources

Any student who is impacted by discrimination, harassment, interpersonal (relationship) violence, sexual violence, sexual exploitation, or stalking is encouraged to seek resources on campus or in the community. Reports can be made online to the EOC at https://eoc.unc.edu/report-an-incident/. Please contact the University's Title IX Coordinator (Elizabeth Hall, interim – titleixcoordinator@unc.edu), Report and Response Coordinators in the Equal Opportunity and Compliance Office (reportandresponse@unc.edu), Counseling and Psychological Services (confidential), or the Gender Violence Services Coordinators (gvsc@unc.edu; confidential) to discuss your specific needs. Additional resources are available at safe.unc.edu.

Week	Description (Readings due before class)	Assignment (Due Sunday evening before class)
August		I
Week 1 (Aug 15)	No Meetings	Get your contracts submitted!
Week 2 (Aug 22)	Introductions and Networking Addressing Anxieties Read through Communication-related resources on https://ecostudio.unc.edu/resources/	Journal 1: Write a short bio/introduction of your mentor & internship (not yourself!). Discuss 1-2 of your initial concerns/anxieties about your ability to have a rewarding, successful internship experience. Further, discuss how you have tried to address those issues.
Week 3 (Aug 29)	Infographics workshop from Megan	Journal 2: Write about your internship organization's primary missions/goals and its structure (the hierarchy of all positions, including yours). How does this knowledge help you make the most out of your internship experience? Note your impression of how your organization's size correlates with office culture.
September		
Week 4 (Sep 5)	No Meetings Read through LinkedIn-related resources on	<b>Create or update a LinkedIn profile.</b> Post the link into a journal submission.
	https://ecostudio.unc.edu/resources/	
Week 5 (Sep 12)	Check-ins Resume/CV Workshop: 1 on 1 feedback from CPES staff	Prepare a revised and polished resume or CV before class to discuss in the workshop
	Read through Resumes resources on <u>https://ecostudio.unc.edu/resources</u>	
Week 6 (Sep 19)	Guest Speaker: Eric Scheier, Emergi. Co-founding a nonprofit cooperative to increase solar energy usage	Journal 3: Reflect on a challenge or obstacle that has come up in your position. What was your initial reaction? How did your mentor handle the situation?
	Read through Transitioning from Student to Professional resources on <u>https://ecostudio.unc.edu/resources</u>	
Week 7 (Sep 26)	No meetings - Well-being Day (Monday)	Journal 4: Reflect on our weekly EcoStudio meetings so far. How have they helped you in your internship? How else can we help?
October		· · · · · · · · · · · · · · · · · · ·
Week 8 (Oct 3)	Mid-semester Check-in Review your contract and bring it to class with you	<b>Journal 5:</b> Reflect on your expectations of your internships/independent research and how those compare to the reality of your experience so far. Are you on track with your work products?
Week 9 (Oct 10)	Guest Speaker: Liz Naess, US EPA. Women in the workplace and working for the federal government	<b>Journal 6:</b> Summarize 3 real positions that you want to apply to. Look through Job Lists and Job sites on <u>https://ecostudio.unc.edu/resources/</u>

	Read through Career Planning and Job	
	Lists/Search Sites resources on	
	https://ecostudio.unc.edu/resources/	
Week 10 (Oct 17)	No Meetings	Fall Break
Week 11 (Oct 24)	Mock Interviews	Prepare for a mock interview by thinking through the questions. Also prepare to be the interviewer
	Read through Interview resources on	by selecting questions for someone else.
	https://ecostudio.unc.edu/resources/	
Week 12 (Oct 31)	Check-ins	<b>Journal 7</b> : Draft a cover letter for a position from Journal 6
	Read through Cover Letters resources	
	https://ecostudio.unc.edu/resources/	
November		
Week 13 (Nov 7)	Guest Speaker: Sammy Bauer, Town of Chapel Hill. Outreach and engagement and working for local government	<b>Journal 8</b> : Final Reflection. Reflect on your project, your role, any relevant findings, and your semesterlong experience. What did this experience mean to you? This entry should be able to stand on its own as a final written reflection.
Week 14 (Nov 14)	Workshop: Final presentation critiques	Draft Final Presentation and Be Prepared for Presentation Run-through
Week 15 (Nov 21)	No Meetings	Thanksgiving Break
Week 16 (Nov 28)	Final Presentations on Zoom	Final Presentations Complete evaluations online

Note. Schedule is tentative and subject to change. Any changes will be announced through Teams.